

Donors & Sponsors July 2021- June 2022

Platinum

Beam Construction
Edgeway Pharmacy
NFP Corporate Benefits

Gold

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Dominion Energy
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Alliance Bank & Trust
Allstate Foundation
Bowman Financial Group
Clegg's Termite & Pest Control
Stephen & Kimberly Lineberger
Mutual of America
Spectrumwise

Silver

Darlene Norton
Michael Bradshaw
Joyce Huseby
Morris Mechanical
Wendy Lewis-Houser
Sarah Kay
Sandra Ridley
Truist Bank
Walter Gray
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Darrell's Garage
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Dory Hux

The Benevity Community

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Loretta Horne
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CAF America
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Michael Bledsoe
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Martha Severson
Kasey Wing
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James Biscardi
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Judith Crane
David Demperio
Marjorie Fredell
Dana & John Gaydac
Nicholas & Paige Kilburn
Ivy Morgan
MS Heating and Air
Paul Nault
Janice Newell

Memorials

In Memory of Ralph and Shirley Bradshaw

Ronald Winn



905 North New Hope Rd
Gastonia, NC 28054



GRS ANNUAL REPORT 2022



Gaston Residential Services

*Making a Good
Community Better*

www.grsinc.org

2022-2023

GRS Board of Directors

Mr. Zed Bradley, Chair
Dr. Paul Brintley, Vice-Chair
Mrs. Lynette Demperio, Secretary/
Treasurer

Mrs. Anne S. Buchanan
Mrs. Alice B. Carpenter
Mr. Joe Grigg
Mr. James Hoyle
Mrs. Selina Lee
Ms. Joanne Mitchell
Mrs. Karen Morgan
Mr. John Russell

Sustaining Board

Mr. Lamar Robinson
Mrs. Dena Andrews

Executive Team

Darlene Norton
Executive Director

Tom Davis, CPA
Finance Director/COO

Wendy Houser
Director, Supported Living

Dee Washington
Director, ICF/IID

Management Team

Annie Earle
Quality and Rights Manager

Krishna Dozier
Human Resources Manager

Tonda Stillwell
Risk and Safety Manager

Kasey Wing
RN/BSN, Nursing Director

Our Mission

Gaston Residential Services, Inc.
(GRS)'s mission is to support and empower persons with developmental disabilities and other disabilities so that they may live their lives as respected members of the community.

It is our belief that people with disabilities, including those persons with the most severe disabilities, are integral and valued members of our society.

We believe that in order to achieve our mission we must listen to each person served by GRS to help him or her build positive relationships with others.

We will support each individual in his or her exploration and development of personal, employment, recreational, and spiritual pursuits to achieve self fulfillment.

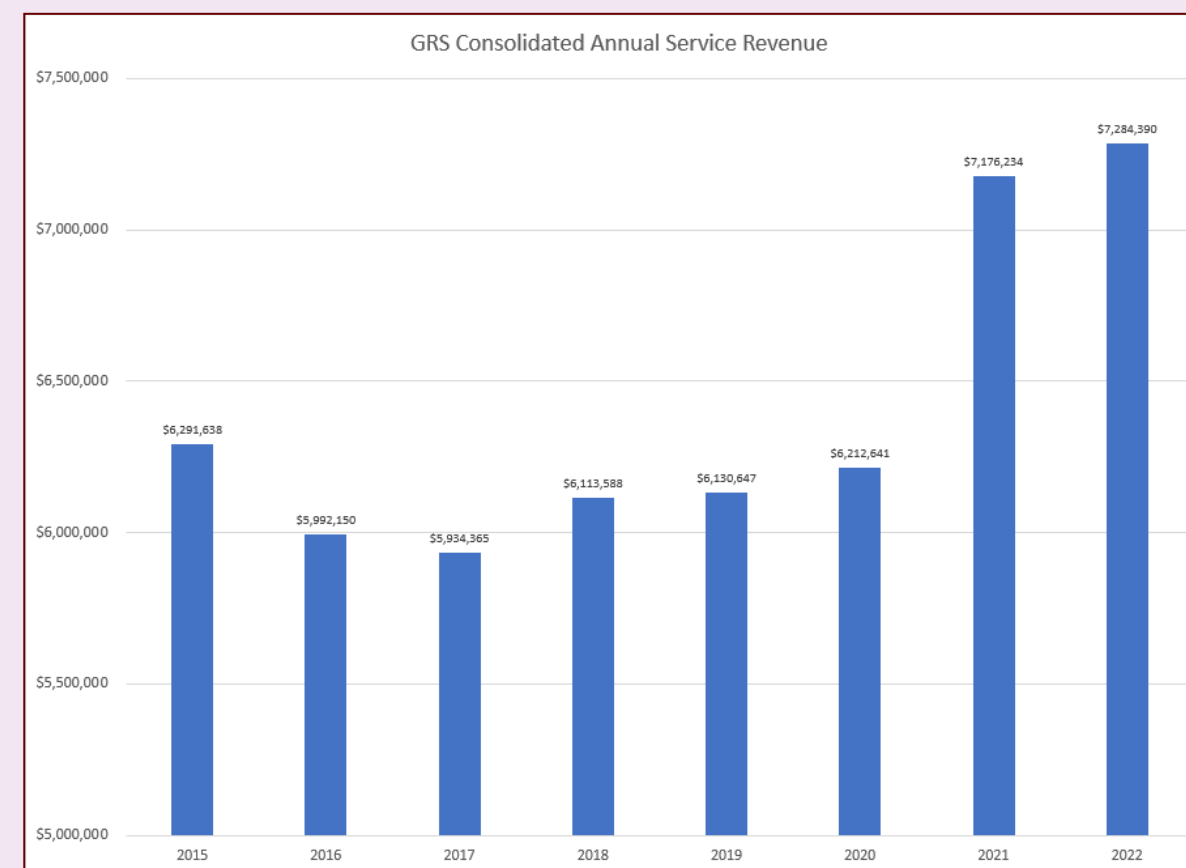
GRS Finance

We had another strong year financially despite continuing challenges from coronavirus and significantly higher operating expenses due to staff pay increases in response to strong wage pressure coming from a very tight job market. Operating expenses increased over 13% in fiscal 2022 as we implemented several staff pay increases in order to attract and retain staff at competitive pay rates.

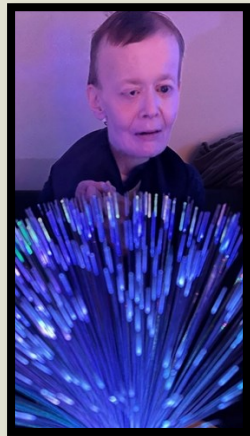
We were able to offset these challenges with higher Medicaid billing rates, transitioning people served from state funding to Medicaid funding, additional coronavirus funding and a high billing percentage. With our capacity of 84 people served, we were able to bill out at 96.13% of our capacity in fiscal 2022. This was down slightly from 2021, but still a very high percentage. Every key financial metric and ratio improved in 2022.

Cash and cash investments on hand at year end grew another 5% from last year's record level and were enough to cover over seven months of current, higher operating expenses which exceeds industry standards.

GRS is still well positioned financially going forward to ride out any adversity or take advantage of opportunities!



Your Donations



Ipads and supporting technology for use by all of our people in ICF homes.



Recreation activities and equipment, items like lights, foot spas, and bikes. Therapeutic equipment such as a shower trolley, standing frame, adaptive skis and exercise equipment, and special nutrition items.



Birthday parties and gifts, Christmas gifts, community events, vacations, and all the extras that make for a meaningful life for the individuals GRS serves!



Make a Difference!



2022 Advisory Council

Council

GRS Advisory Council's purpose is advocating for individuals with disabilities and advising GRS leadership.

The council was unable to meet in early 2022 due to the ongoing pandemic. However, they met in October, November and December. In September, the Advisory council raised over \$575 for the Frank Browne General Fund. These funds were raised at the annual GRS Picnic through a 50/50 raffle. The winner of the raffle donated their 50% back to the fund.

In November, the council sponsored a voter education and registration informational session.

In November and December, the council collected donations for Operation Christmas Child. The council members assembled 33 boxes of gifts and toys, a new record (pictured right)! Members collected \$270 to offset shipping costs.

The last event for 2022 will be a Christmas party for the Council on Wednesday, December 21st hosted by Catherine Bridges and Daimler Truck, North America.



2022 GRS ADVISORY COUNCIL EXECUTIVE COMMITTEE

Richard Woods, President

Renee Wise, Vice President

Elizabeth Bryant, Treasurer

Libby Lowe, Secretary

Mary Turner, Immediate Past President

Michael Cherry, Sergeant at Arms

Angel Baughman, Member at Large

Residential, Employment, and Recreation Services

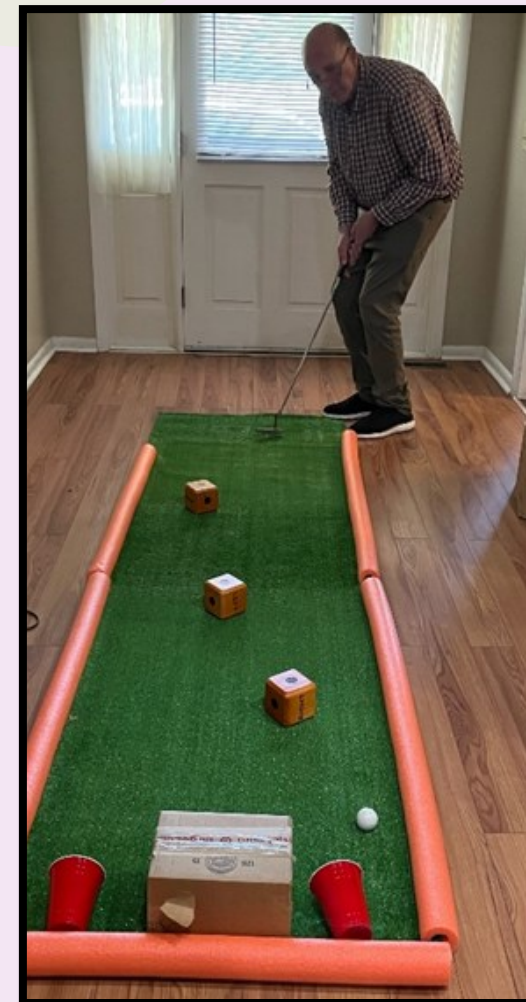
84
People Served
in Homes and
Apartments

6
Supervised
Living
Homes

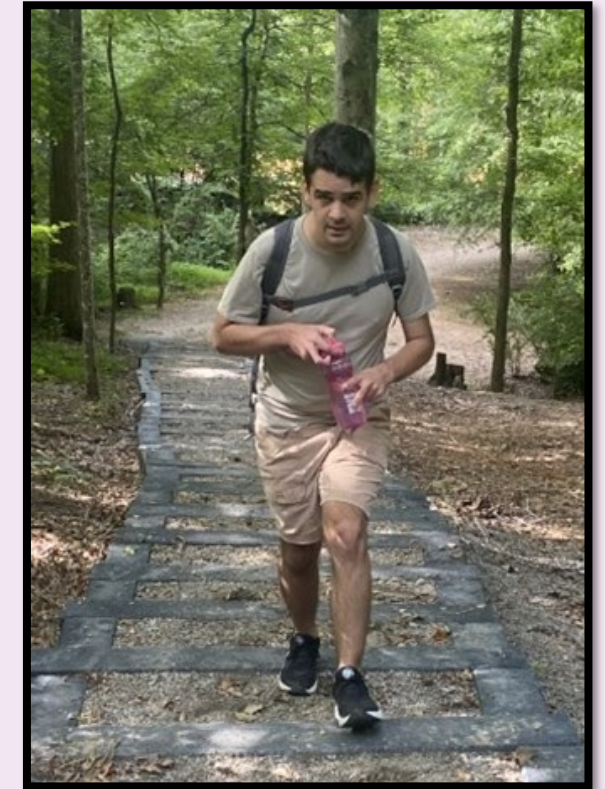
5
ICF/IID
Homes



11
Licensed
Homes



29
People
served in
Recreation
Therapy



15
People Served
in Community
Employment

4
Apartment
Sites