

Donors, Sponsors and Memorials

Platinum

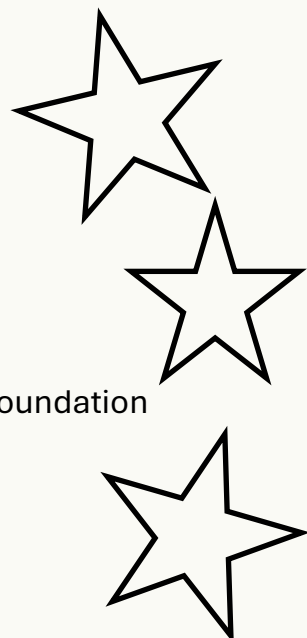
Beam Construction
Gaston Community Foundation

Gold

Francis Towery
James & Dorothy Towery
Sandra Ridley
Edgeway Pharmacy (Julian Rauch)
First Presbyterian Church
Stephen & Kimberly Lineberger
Morris Mechanical

Silver

Darlene Norton
James & Darlene Hoyle
Tom & Ann Davis
Arleen Glover
Tonda Stillwell
American Online Giving Foundation
Loretta Horne
Sam & Vickie Pierce
Jan Newell
Ivy Morgan



Bronze

Kasey Wing
Michael Bledsoe
Tammy Hopper
Bless Rider
Crystal Dowdle
Terri Whisnant
Kay Reese
David Norton
Dean Huffman
Lynette Demperio
Rebecca Choate
Nancy Catena
Zed Bradley

Thank You
For your donation

We wouldn't be able
to do what we do
without people like
you!



In Memory of Ralph, Shirley & Todd Bradshaw
Ronald Winn

In Memory of Shirley Bradshaw
Michael Bradshaw

In Memory of Dena Andrews
Mary Andrews

In Memory of Derriel Link
Joanne Mitchell
Wendy Houser

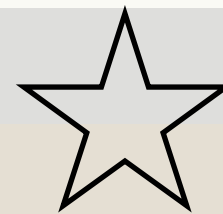
In Memory of Tracey Ellis
Pamela Hillis

In Memory of Ariana Baldwin
Tom & Ann Davis

**In Honor of Beth Heywood, Patrick Sullivan and
Anne Buchanan**
Laura Lenhardt

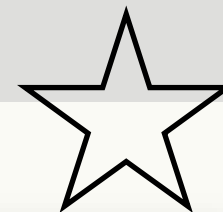
In Honor of Karen Brooks
Brooks Printing Service

In Honor of Vencel Castro
Miguel Castro



**Gaston
Residential Services**
*Making a Good
Community Better*

ANNUAL 2024 REPORT



www.grsinc.org

GRS Finance

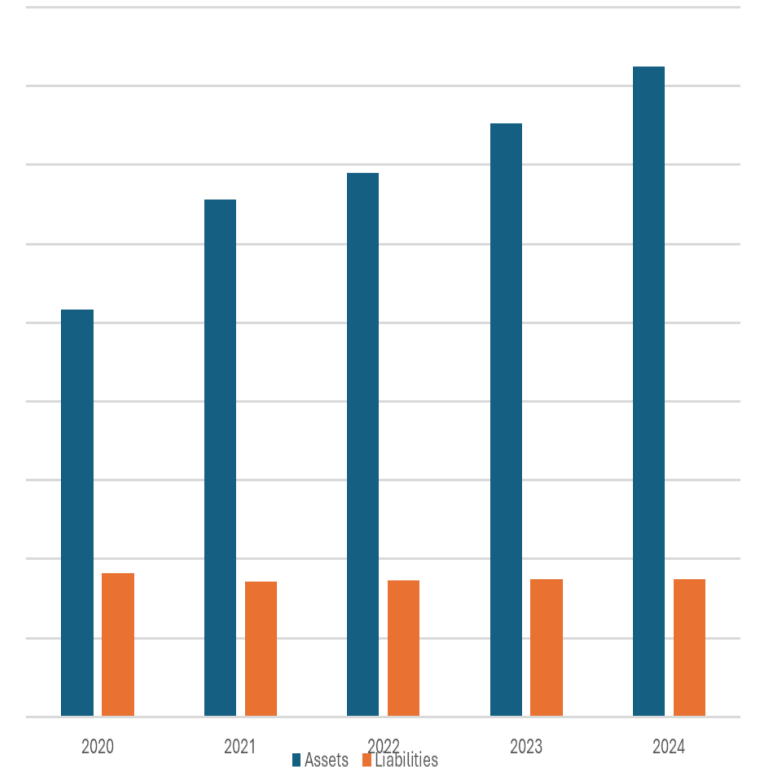


We are pleased to report that we had another very solid year financially in 2024. Total revenue increased another 8% this year benefitting from higher reimbursement rates, a high billing percentage with few vacancies, and a solid return on financial investments. The average daily reimbursement rate increased another 5% in 2024 to a record level, and the overall billing percentage was a very strong 97.3% of capacity.

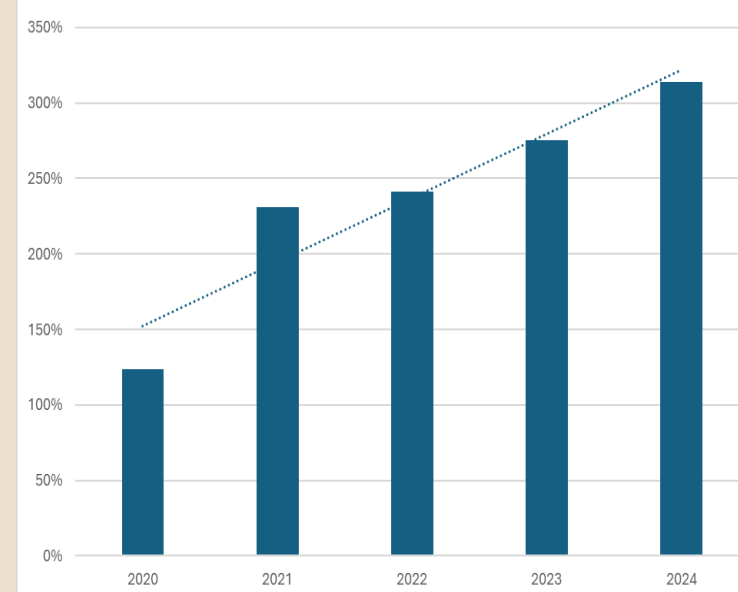
Total expenses increased 7% in 2024 which included an 8% increase in wages and benefits. This was the fourth consecutive year of total wages and benefits increasing at least 8% as we strive to be competitive in the market which allows us to recruit and retain the best staff to care for the people we serve.

Our financial liquidity continues to steadily improve thanks to our strong financial operating results mentioned above.

GRS Consolidated Assets and Liabilities



GRS Consolidated Cash and Cash Equivalents as a % of Total Liabilities (Higher is better)



- ◆ Our net assets (assets – liabilities) have more than doubled in the past five years.
- ◆ We have over eight months of operating expenses in cash and cash equivalents on hand which is above industry standards
- ◆ Our current cash level is over 300% of our total liabilities.

Every key financial metric improved as we strengthened our financial position again this year.

2024-2025 GRS Board of Directors

Dr. Paul Brintley, Chair
Mr. Zed Bradley, Vice Chair
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Mrs. Lynette Demperio
Mr. Joe Grigg
Mr. Jim Kellogg
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Executive Team

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Executive Director

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Finance Director/COO

Wendy Houser
Director, Supported Living

Dee Washington
Director, ICF/IID

Management Team

Annie Earle
Quality and Rights Manager

Krishna Dozier
Human Resources Manager

Tonda Stillwell
Risk and Safety Manager

Kasey Wing
RN/BSN, Nursing Director

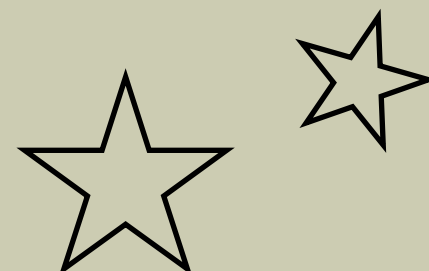
Our Mission

Gaston Residential Services, Inc. (GRS)'s mission is to support and empower persons with developmental disabilities and other disabilities so that they may live their lives as respected members of the community.

It is our belief that people with disabilities, including those persons with the most severe disabilities, are integral and valued members of our society.

We believe that in order to achieve our mission we must listen to each person served by GRS to help him or her build positive relationships with others.

We will support each individual in his or her exploration and development of personal, employment, recreational, and spiritual pursuits to achieve self fulfillment.





2024 GRS Advisory Council

GRS' Advisory Council advocates for individuals with disabilities and advises GRS leadership.



2024 GRS ADVISORY COUNCIL EXECUTIVE COMMITTEE

- Debbie Poarch, President
- Harold Conner, Vice President
- Ellen Fulbright, Treasurer
- Darrell Bennett, Secretary
- Richard Woods, Immediate Past President
- Chip Funderburk, Sergeant at Arms
- Annie Earle and Zach Strong, Staff Facilitators
- Catherine Bridges and Maggie Gray, Advocate Advisors

2024 Generous Donations Supported:

- Recreation Therapy, Music Therapy, Equine Therapy
- Medical Equipment and Supplies
- Community activities, birthday and Christmas gifts
- An accessible swing and emergency generators
- And so much more!



The Advisory Council remains an integral part of the GRS leadership team. During the past year, they participated in the cultural competency planning, as well as reviewed and revised our human rights materials.

The council had a great time learning about a variety of topics. Jacob Huffman (pictured above) presented a power point talk about the Special Olympics. Other meeting topics included Earth Day, Arbor Day, Juneteenth, voting rights, self-advocacy, and traumatic brain injury awareness.

Fellowship and fun are also an important part of the council, with activities such as t-ball, fishing, and craft projects.

Giving back to the community is perhaps the most fulfilling activity. This year the council participated in the back to school backpack drive which provides backpacks and school supplies to children in need. In addition, they packed 45 shoeboxes full of toys, hygiene supplies, clothes, socks and so much more as part of the Samaritan's Purse Operation Christmas Child (pictured right).

The GRS Advisory Council had a very active and successful year! GRS is grateful for their contributions.



Residential, Employment, and Community Services

83

People Served in Homes and Apartments



31

People served by Recreation Therapy and Music Therapy



6

Supervised Living Homes

5

ICF/IID Homes

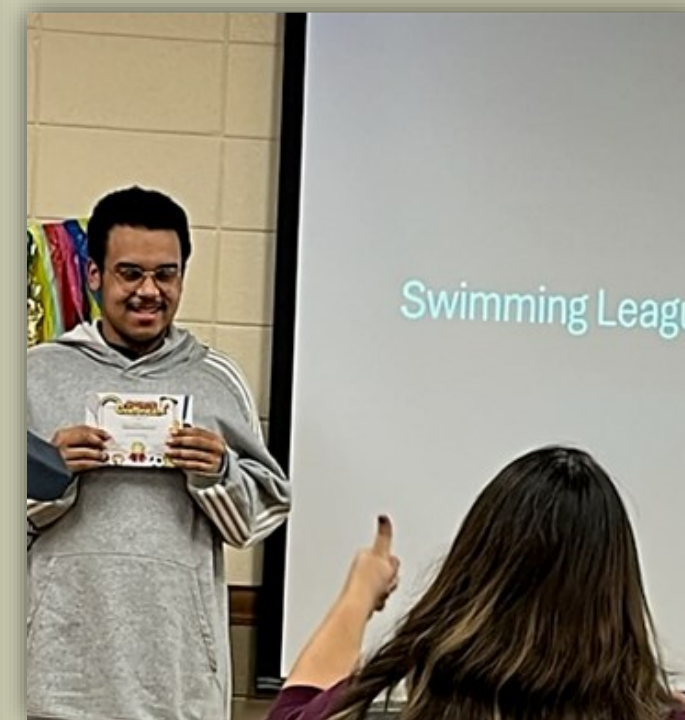
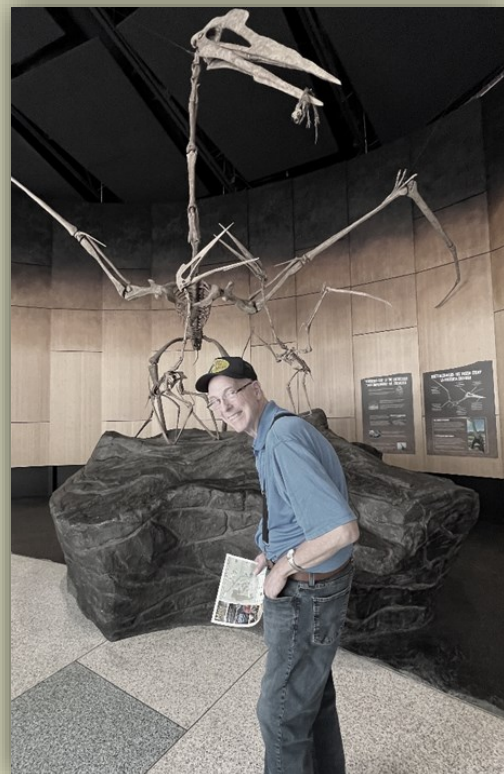
11

Licensed Homes



4

Apartment Sites



40

People Served in Community Employment and Support Services

